

August 19, 2024

The regular meeting of the Board of School Trustees was called to order at 6:31 pm by Dr. Quin. Dr. Quin led the board and audience in the Pledge of Allegiance. The following board members were present Dr. Quin, Mr. Hoover, Mr. Beattie, Mr. Wolfe, Dr. Rogers, Ms. Justice, and Mr. Mullett. Dr. Penrod was also present.

On motion by Mr. Wolfe, seconded by Dr. Rogers, the Board unanimously approved the public agenda, 7-0, with the following changes: Move IV. B. above III. A., V. B. no board action needed.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the board approved 6-0-1, Mr. Mullet abstained, the memorandum of July 22, 2024 with the following correction. Dr. Penrod was in attendance.

I. PUBLIC COMMENT - None

II. PROGRAM

- A. SUPERINTENDENT CONTRACT - Mr. Trent McCormick's initial 3-year contract beginning August 20, 2024, and concluding on June 30, 2027 was presented.

On motion by Mr. Beattie, seconded by Mr. Wolfe, the board unanimously approved the superintendent's contract. 7-0

- B. 2024-25 RISE EVALUATION PLAN ANNUAL RENEWAL - Mr. McCormick presented the 2024-25 PCS RISE Evaluation Plan for approval. This is a yearly request and required by the State. There were 3 changes. The librarian evaluation was updated to the most recent Aisle rubric. Previously the athletic director was evaluated on the assistant principal rubric. An athletic director evaluation was added. SLO's were changed to goals. It was discussed to take the superintendent evaluation out of the RISE evaluation plan.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the board unanimously approved the 2024-25 Rise evaluation plan minus the "superintendent" portion 7-0.

- C. WORKERS' COMPENSATION RECOMMENDATION - Terry Smith from Smith Sawyer & Smith Insurance explained the worker compensation quote of \$103,748 for 9/1/24-9/1/25.

On motion by Dr. Rogers, seconded by Ms. Justice, the board unanimously approved the worker compensation quote of \$103,748. 7-0

- D. TAG GRANT POLICY - Mr. McCormick recommended the TAG grant for approval. There are no changes to the annual policy presented. The board members discussed making the change to not allocate 20% of the Teacher Appreciation Grant funds received to provide a supplemental award to each teacher with less than five (5) years of service who is rated as highly effective or effective on the most recent performance evaluation.

On motion by Dr. Rogers, seconded by Mr. Beattie, the board approved the removing of the 20% allocation for the TAG grant funds received to provide a supplemental award to each teacher with less than 5 years of service. 6-1-0. Dr. Quin voted no.

III. FINANCIAL/BUDGET

- A. CLAIMS - The claims were presented and reviewed for Board approval.

On motion by Mr. Wolfe, seconded by Ms. Justice, the Board approved the claims by a vote of 7-0 as follows:

AP SUMMARY

EDUCATION FUND	619,299.42
OPERATING FUND	344,622.61
SCHOOL LUNCH FUND	30,731.58
TEXTBOOK RENTAL FUND	199,350.00
INSURANCE WELLNESS CLINIC	388.13
REIMBURSEABLE FUND	38,343.17
DONATION/SPECIAL ED TEACHERS	233.06
KROGER AWARDS	234.08
HIGH ABILITY GRANT	1,140.37
COLLEGE SUCCESS COALITION	11,384.97
TITLE I 23/24	1,829.30
PARENT NUTURING PROGRAM	6.60
ADULT ED 23/24	2,265.76
TITLE IV-A SAFE/DRUG FREE	549.28
TITLE IV, PART A FFY23	37.14
TITLE II-A	362.15
TITLE II-A	4,699.98
TITLE II GRANT CFDA 84.367A	2,527.42
ESSER III	557,912.57
TOTAL	1,815,917.59

PR SUMMARY

EDUCATION FUND	129,402.77
OPERATING FUND	13,149.59
SCHOOL LUNCH FUND	2,758.25
SECURED SCHOOL CURRENT 2022	704.71
TITLE I 23/24	108.46
GROUP INSURANCE	4,449.28
RETIREEES-TERM LIFE INSURANCE	273.00
ESSER III	55.00
FRINGE BENEFITS	529,279.65
 TOTAL	 680,180.71

B. FUND MONITORING REPORT- Dr. Penrod reviewed the fund monitoring report.

On motion by Mr. Wolfe, seconded by Ms. Justice, the board voted 7-0 to approve the fund monitoring report.

C. 2025 BUDGET OVERVIEW REPORT - Dr. Penrod presented an overview of the process of how the budget process works.

IV. AGREEMENTS

A. ANNUAL PERU COMMUNITY SCHOOLS POLICE DEPARTMENT RESOLUTION - Mr. McCormick reviewed the PCSPD 2024-25 resolution for approval.

On motion by Mr. Hoover, seconded by Ms. Justice the board voted 6-1-0, Dr. Quin voted no, to approve the Peru Community Schools Police department resolution for the 2024-2025 school year.

V. BUSINESS

A. DONATIONS

1. \$5,000 to Junior Senior High Art department (\$1,000), Music department (1,000), Drama (1,000), English department (1,000), Junior Senior high (\$1,000) for general use from Debi Grant. Past resident of Peru. Donating because of the community values and sense of community instilled.
2. \$300.81 - to Tiger Cub football for general use from Dairy Queen "Dine to Donate" program.
3. \$600.00 - to Peru Girls soccer for general use from Peru Lions Club (festival help).
4. \$1,000 - to Peru Girls volleyball for general use from Peru Lions Club (festival help).
5. \$800.00 - to Peru Football for general use from Peru Lions Club (festival help).

On motion by Mr. Mullet, seconded by Mr. Wolfe the board unanimously voted to approve the donations. 7-0

- B. CONFLICT OF INTEREST DISCLOSURE - Mr. McCormick's conflict of interest disclosure form was filed to proper county and state officials for recording. Informational for the board.
- C. HIGH SCHOOL KITCHEN A/C UNIT - It was requested to accept the bid from D.A. Dodd's for High School Kitchen A/C unit for \$60,000.00. Chuck Hight gave an overview of what needs to be replaced.

On motion by Dr. Rogers, seconded by Ms. Justice, the board unanimously approved the quote of \$60,000.00 for the High School kitchen A/C unit. 7-0

- D. MASTERS DEGREE COMPLETION - Katie Wyant. \$1,000 stipend for masters degree starting 2024-2025 school year.

On motion by Ms. Justice, seconded by Mr. Beattie, they approved the \$1,000 stipend for masters degree completion. 7-0.

VI. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS

- 1. Elmwood & Blair Pointe - Good News Club - Blair Pointe & Elmwood every Monday after school (when school is in session) until 4:35 - Request for fees to be waived. Annual request

On motion by Ms. Justice, seconded by Mr. Beattie, the board unanimously approved the facility use request. 7-0

VII. PERSONNEL

A. RESIGNATIONS/RETIREMENTS/SUSPENSIONS/TERMINATIONS

- 1. Haile Brown - resignation as Blair Pointe 5th grade teacher effective at end of 2023-24 school year.
- 2. Natane Turner - resignation as Elmwood educational aide effective July 23, 2024.
- 3. Jaeden Brown - resignation as Elmwood educational aide effective July 23, 2024.
- 4. Andy Hobbs - resignation as Head Varsity boys wrestling coach.
- 5. Amber Williams - resignation as 7th grade assistant volleyball coach.
- 6. Sharon Smith - retirement from the Junior Senior High cafeteria effective August 21, 2024.
- 7. Brett Roach - retirement as custodian at the Junior Senior High effective August 19, 2024.

On motion by Mr. Beattie, seconded by Ms. Justice, the board approved the resignations/retirements/suspensions/terminations 7-0.

B. RECOMMENDATION FOR LEAVE OF ABSENCE

- 1. Faith Hatcher - leave of absence August 7, 2024- TBD.

On motion by Mr. Beattie, seconded by Ms. Justice, the board approved the recommendation for leave of absence. 7-0

C. RECOMMENDATION FOR CERTIFIED/ADMINISTRATIVE POSITIONS/TRANSFERS

1. Daniel Wyant - JSH Business/Government/Economics (Dual Credit) teacher starting the 2024-2025 school year. \$50,750 base salary, \$1,000 salary supplement, \$2,000 one-time incentive, dual credit stipend.
2. Amy Lunceford - Blair Pointe Special Education teacher. \$45,000.
3. Gail Frazier - Blair Pointe 6th grade teacher. \$54,450.
4. Hannah Olson - 7-12 math teacher. \$46,150.

Dr. Quin made a motion for number 1 to be extracted from the list. Mr. Wolfe seconded the motion. The board voted 5-0-2, Dr. Quin and Mr. Wolfe abstained, to approve the recommendation for number 1.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the board voted unanimously 7-0 to approve the recommendation for numbers 2-4.

D. RECOMMENDATION FOR CLASSIFIED POSITIONS

1. Camile (Correll) Baker - Elmwood educational aide.
2. Darla Miller - Elmwood recess monitor - reinstated.
3. Julie Cowell - Elmwood recess monitor - reinstated.
4. Melody Yocum - Blair Pointe special education aide.
5. Areauna (Auna) Roberts - Elmwood special education aide.
6. Kailyn Ulery - one-to-one special education aide.
7. Jessica Hiles - transfer to Junior Senior High full-time custodian.
8. Brett Roach - transfer to Junior Senior High part-time custodian.

On motion by Dr. Rogers, seconded by Mr. Wolfe, the board voted 7-0, to approve the recommendation for classified staff.

E. RECOMMENDATION FOR SUB TEACHERS/NURSE/CAFETERIA/TRANSPORTATION POSITIONS

1. Amiah Cannon - sub bus monitor/head start certified.
2. Christian Hopper - transfer from bus monitor to sub bus monitor
3. Andy Clark - long term sub for Faith Hatcher Blair Pointe PE
4. Shannon Butte - Blair Pointe sub nurse
5. Ashley Howell - all schools cafeteria sub
6. Katherine Eudy - all schools cafeteria sub
7. Christy Brock - all schools cafeteria sub
8. Lisa Wessell - all schools cafeteria sub
9. Connie Church - all schools cafeteria
10. Anna Kay Garner - all schools sub nurse

On motion by Mr. Mullett, seconded by Ms. Justice, the board voted 7-0, to approve the recommendation for sub teacher/nurse/cafeteria/transportation positions.

F. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Pete Polk - girls JV basketball coach.
2. Ethan Hyde - boys varsity assistant tennis coach.
3. Samantha Taylor - JH fall cheerleading coach.
4. Delorean Moore - JH winter cheerleading coach.
5. Richelle Weller - HS assistant cheerleading coach.
6. Adam Garner - boys (lay) varsity assistant cross country coach.
7. Rob Hileman - girls varsity head cross country coach.
8. Jacob Clark - 5th/6th grade (lay) assistant football coach.
9. Travis Sheets - 5th/6th grade (lay) head football coach.
10. Johnny Roberts - 3rd/4th grade (lay) head football coach.
11. Jeff Morehead - 3rd/4th grade (lay) assistant football coach.
12. Brandon Skeens - elementary (lay) volunteer football coach.
13. Fred Ross - elementary (lay) volunteer football coach.
14. Adam Sheets - elementary (lay) volunteer football coach.
15. Michael Brooks - elementary (lay) volunteer football coach.
16. Brady Hahn - elementary (lay) volunteer football coach.
17. Kevin Evenson - elementary (lay) volunteer football coach.
18. Adam Butt - 7th grade (lay) head boys basketball coach.
19. Megan Bullins - JV head volleyball coach.
20. Ashlee Linkenhoker - elementary volleyball coach.
21. Jami Jenkins - JH volunteer (lay) volleyball coach.
22. Hannah Olson - Junior Senior High drama coach.
23. Bryan Edwards - Junior Senior High PE/Health department chair.
24. Daric Fuller - Junior Senior High social studies department chair.
25. Heather Muzzillo - Senior class sponsor.
26. Judy Wylam - 4th grade data coach
27. Elle Smith - National Honor Society sponsor.
28. Laura Hochstedler - academic super bowl coach - social studies
29. Laura Hochstedler - student council advisor
30. Amy Snyder - teacher mentor to Mackinsey Wentz.
31. Stacy Makowski - teacher mentor to Niki Rodriguez 2nd year.
32. Aime Black - teacher mentor to Renae Stoll 2nd year.
33. Leslie Murphy - teacher mentor to Gail Frazier.
34. Kellie Lukowiak - teacher mentor for Maria Elser.
35. Rachel Clark - teacher mentor for Ethan Hyde.
36. Jenna Hayes - teacher mentor for Gwen Werner.
37. Laura Hochstedler - teacher mentor for Dakota Fred 2nd year.
38. Julie Scheurich - ELL corporation coordinator
39. Clint Mathews - gifted and talented coordinator
40. Clint Mathews - Blair Pointe Title I coordinator
41. Angie Legg - JH data coach

On motion by Mr. Beattie seconded by Ms. Justice, the board voted 7-0, to approve the recommendation for extra-curricular positions.

G. REQUEST TO ATTEND CONFERENCE

1. ISBA FALL CONFERENCE - September 23-24, 2024 - Indianapolis, IN - 4 board members and superintendent - lodging and conference fees.

On motion by Ms. Justice, seconded by Mr. Beattie, the board voted 7-0 to approve the request to attend the conference.

VIII. BOARD COMMENTS

Mr. Mullett commented on the stadium project "looks like it is wrapping up and looks good".

Dr. Quin thanked the teachers welcoming the students back. Also thanked the community for welcoming Mr. McCormick.

Mr. Wolfe commented how nice the welcome back staff breakfast was. He gave a Heartland Career center meeting update.

IX. SUPERINTENDENT COMMENTS

Mr. McCormick thanked the board for all their support and the opportunity. He thanked the central office staff for all their work and help while he transitions in. He thanked the principals for their hard work. He thanked Mrs. Hobbs and all the PCEA. He thanked his wife during this transition process.

Dr. Rogers thanked Mr. Hobbs for his years of coaching wrestling.

X. ADJOURNMENT

With no further business to discuss, Dr. Rogers motioned to adjourn the meeting at 8:00 p.m.

Secretary,
Brittany Justice